



## Strategic Plan 2016-2019

*Discussion December 6, 2016 during the Executive Board meeting in Frankfort, KY.*

**OUR VISION.....**The KACP is the pre-eminent law enforcement professional association, speaking for Kentucky's chiefs providing guidance and leadership for the future of law enforcement and the Commonwealth.

**OUR MISSION.....**To continuously enhance law enforcement professionalism by providing a unified voice for police chiefs statewide and nationally, serving as the public face of law enforcement executive leadership, and providing a forum for executive education, development, and exchange of ideas.

**OUR VALUES.....**As the association of Kentucky's police chiefs, we value the highest standards of excellence and performance which are reflected in our:

- Commitment to service
- Professionalism
- Integrity
- Accountability

### **Goal 1 - Develop and enhance services and programs to advance Kentucky police professionalism.**

- Continue to expand our Accreditation program
- Continue our partnership with DOCJT, KLC, etc., ensuring proper communication and interest in top-quality leadership training and best practices
- Sustain/Increase involvement and role on various Boards and Commissions

### **Goal 2 - Achieve and sustain strong Association membership representation, and increase involvement by providing quality membership support and services.**

- Provide exemplary professional development/training solutions at annual conference and regional meetings
- Enhance communications within and about KACP, through traditional means and increased electronic information sharing networks
- Continue monthly newsletter and Constant Contact notices to keep membership informed

- Plan joint meetings with other professional organizations such as the Kentucky Sheriff's Association and the Kentucky Fraternal Order of Police
- Work with Regional and Section Chairs for better recruiting of new chiefs and establish schedules for meetings
- Review existing revenue streams and develop ideas for new ones

**Goal 3 – Monitor, interpret, and impact legislative and policy issues affecting law enforcement.**

- To promote public safety through the legislative process
- Initiate process to standardize use of force reporting across the Commonwealth
- Continue to employ a Legislative Agent; current contract is for nine months
- Continue to emphasize an effective Legislative Committee
- Continue to partner with other professional organizations to present a unified front in Frankfort

**Goal 4 – Develop partnerships and relationships that facilitate opportunities for law enforcement leadership**

- Continue support of existing partnerships and the development of new partnerships to facilitate opportunities for KACP and member agencies to participate at the local, state, national and international level to enhance Kentucky Law Enforcement
- Facilitate and distribute reputable peer reviewed research on topics such as: use of force, search and seizure, stop & frisk, trust building, and building useful partnerships in a community
- Properly assess use of force numbers relating to frequency, level, race, age, and gender, through standardize reporting and tracking

**Goal 5 – Continue to improve partnerships with KLEC, Kentucky Sheriff's Association and DOCJT**

- Ensure a standardization and consistency of core the values: Professionalism, Integrity and Accountability
- Develop a strategy and implement a decertification process for officers who disgrace the badge and their respective agencies

**Goal 6 - Revitalize the KACP Foundation with funding from Residential Programs.**

- Provide scholarship money for Chiefs to attend the Annual Training Conference
- Assist in funding training sessions at the Annual Training Conference
- Continue support of our scholarship programs for students
- Provide scholarship money to assist Chiefs to attend advanced training schools such as provided by the Southern Police Institutes and the FBI NA
- Provide financial assistance for representatives from KACP to provide technical assistance to agencies in answering and or addressing such concerns from their constituents
- Provide technical assistance grants to agencies that have specific questions on best practice related to topics such as:
  - Policy (general)
  - Training

- Leadership development
- Organizational change/development based upon service-minded philosophy of policing

**Goal 7 - Provide assistance for agencies dealing with individuals with mental health issues**

- Work at the state level to increase partnerships with mental health organizations, identifying areas/organizations that can improve services to offset burden to LE
- Improve training for LE to deal with local issues and build relationships with Mental Health officials

**Goal 8 - Forming a conference committee to identify three to four locations in the state that we will hold the conference from year to year.**

- Schedule these venues several years in advance, and rotate through them year-to-year.
  - Allows for use of venues that can properly accommodate the conference
  - Allows for a format to be developed in each venue that can be utilized year to year with a good expectation of participant numbers
  - Have the Executive Director lead in the areas of:
    - Sponsorship development
    - Exhibitor participation
  - Share the duties of planning and administering the conference between several agencies via committee.