



Hillview Police Department



Colonel William F. Mahoney III
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JOB ANNOUNCEMENT

HPD IS HIRING LATERAL POLICE OFFICERS! We are seeking certified police officers that are energetic, dedicated, proactive and motivated. Applicants must have completed the Kentucky Law Enforcement Council's (KLEC) approved Basic Training Course or a similar course in another state that would meet the Kentucky requirements for peace officer certification. Applicants must also be up to date on their in-service training.

The City of Hillview is rapidly growing! HPD is an accredited agency that has a positive work environment with good benefits and a promising future as our city continues to grow. Application Packets may be picked up between 8:30AM - 5:00PM EST, Monday - Friday (except holidays), at the Hillview Government Center located at 283 Crestwood Lane, Louisville, KY 40229. The deadline to submit applications is 5:00PM on January 31, 2018.

Police Officer Minimum Qualifications

- Must be a U.S. Citizen
- 21 years of age
- Valid Driver's License
- High School Diploma or G.E.D.
- No felony drug convictions of any type. Misdemeanors drug convictions are reviewed and may or may not prevent an applicant from becoming hired
- Must not be prohibited from carrying a firearm under State or Federal Law
- Prior military applicants must provide a DD-214 with proof of an Honorable Discharge
- Must meet minimum standards required by the Kentucky Law Enforcement Council and complete the necessary forms to include but not limited to: Medical Examination Forms, History Statement Forms and Guidelines Implementation Manual
- Must pass a drug screen in compliance with Federal Workplace Drug Testing Guidelines for the following drugs: THC (Cannabinoids), Amphetamines, Cocaine, Opiates, Phencyclidine, Barbiturates, Benzodiazepines, Propoxyphene, Methadone, Alcohol and Oxycodone
- Background Investigation
- Must not have had a certification as a peace officer permanently revoked in Kentucky or in any another state
- Must meet the current POPS Standards

All applicants for the position must meet the above stated minimums. Those who do not meet the minimums will be disqualified from the hiring process. The City of Hillview offers equal employment opportunities to all qualified job applicants without regard to an individual's race, religion, sex, age, national origin, sexual preference, handicap (as defined by the American's with Disabilities Act), political affiliation or veteran status.

Pay Scale

Hourly Rate	Years of Service	Pay and Vacation Increases
\$14.30	New Recruit	
\$15.33	Graduate of DOCJT	
	1 Year	\$1.00 and 1 week vacation
	2 Years	\$.75 and 1 week vacation
	3 Years	\$.75 and 1 day vacation
	4 Years	\$.75 and 1 day vacation
	5 Years	\$.75 and 1 day vacation
	6 Years	1 Day Vacation
	7 Years	2% increase of base hourly rate and 1 day vacation.
	8 Years	
	9 Years	2% increase of base hourly rate
	10 Years	No Changes
	11 Years	2% increase of base hourly rate
	12 Years	
	13 Years	2% increase of base hourly rate
	14 Years	
	15 Years	2% increase of base hourly rate.
	16 Years	1 day vacation
	17 Years	2% increase of base hourly rate and 1 day vacation
	18 Years	1 day vacation
	19 Years	2% increase of base hourly rate and 1 day vacation
	20 Years	\$1.00 and 1 day vacation.
	21 Years	
	22 Years	2% increase of base hourly rate
	23 Years	
	24 Years	2% increase of base hourly rate
	25 Years	\$1.00

Years 21-25 do not include any cost of living adjustments given by MWPd. MWPd accounts for cost of living each year and adjust appropriately, often time given more than the adjustment calls for.

Base salary **does not** include the KLEFPF reimbursement paid by the state of Kentucky.

Police Officers have a one year probationary period for all new and lateral hires. All benefits schedule to remain the same which includes a \$750, non-taxed, uniform and equipment allowance per year.

Lateral Service Upgrade

New officers receive one year upgrade for each year of police service after DOCJT graduation or an equivalent academy approved by DOCJT. Maximum five (5) years allowed. This increase is for hourly rate only and does not include vacation time or seniority.

Detectives receive an additional \$1.50 per hour for on call status. Sergeant's receive an additional \$2.00 per hour. Lieutenants receive an additional \$3.00 per hour.