



# Hillview Police Department



Colonel William F. Mahoney III  
283 Crestwood Lane, Louisville KY 40229  
Office: (502) 955-6808 Fax: (502) 955-6860

## **JOB ANNOUNCEMENT**

The City of Hillview is growing at a significant rate! In preparation for our City's growth, we will be hiring police officers throughout this calendar year. HPD is an accredited agency that has a positive work environment with good benefits and a promising future as our city continues to grow. Currently, the City of Hillview pays 100% for single coverage insurance plans and up to \$800 for family coverage insurance plans through United Healthcare. We also value experience and want to pay you for it! Lateral applicants can enter the pay scale based on years of experience. Officers will receive a one (1) year upgrade for each year of police experience after graduation from DOJT or an equivalent academy approved by the Kentucky Law Enforcement Council (KLEC) with a maximum of five (5) years allowed. This increase is for hourly rate only and does not include vacation time or seniority. With the significant growth of our city, HPD is hopeful that our pay scale will grow as well.

We are seeking certified police officers that are energetic, dedicated, proactive and motivated. Applicants must have completed the Kentucky Law Enforcement Council's (KLEC) approved Basic Training Course or a similar course in another state that would meet the Kentucky requirements for peace officer certification. Applicants must also be up to date on their in-service training.

Application Packets may be picked up between 8:30AM - 5:00PM EST, Monday - Friday (except holidays), at the Hillview Government Center located at 283 Crestwood Lane, Louisville, KY 40229. If you live out of state, or you're unable to pick up an application packet during these times, please contact our Police Clerk, Bonita Hawkins, at (502) 955-6808 to make other arrangements. The deadline to submit applications is 5:00PM on August 1, 2018.

### **Police Officer Minimum Qualifications**

- Must be a U.S. Citizen
- 21 years of age
- Valid Driver's License
- High School Diploma or G.E.D.
- No felony drug convictions of any type. Misdemeanors drug convictions are reviewed and may or may not prevent an applicant from becoming hired
- Must not be prohibited from carrying a firearm under State or Federal Law
- Prior military applicants must provide a DD-214 with proof of an Honorable Discharge
- Must meet minimum standards required by the Kentucky Law Enforcement Council and complete the necessary forms to include but not limited to: Medical Examination Forms, History Statement Forms and Guidelines Implementation Manual
- Must pass a drug screen in compliance with Federal Workplace Drug Testing Guidelines for the following drugs: THC (Cannabinoids), Amphetamines, Cocaine, Opiates, Phencyclidine, Barbiturates, Benzodiazepines, Propoxyphene, Methadone, Alcohol and Oxycodone
- Background Investigation
- Must not have had a certification as a peace officer permanently revoked in Kentucky or in any another state
- Must meet the current POPS Standards

All applicants for the position must meet the above stated minimums. Those who do not meet the minimums will be disqualified from the hiring process. The City of Hillview offers equal employment opportunities to all qualified job applicants without regard to an individual's race, religion, sex, age, national origin, sexual preference, handicap (as defined by the American's with Disabilities Act), political affiliation or veteran status.



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Years of Service	Pay and Vacation Increases	Hourly Rate
New Recruit		\$15.80
Graduate of DOCJT		\$16.83
1 Year	\$1.00 and 1 week vacation	\$17.83
2 Years	.75 and 1 week vacation	\$18.58
3 Years	.75 and 1 day vacation	\$19.33
4 Years	.75 and 1 day vacation	\$20.08
5 Years	.75 and 1 day vacation	\$20.83
6 Years	1 Day vacation	\$20.83
7 Years	2% increase of base hourly rate and 1 day vacation.	\$21.24
8 Years		\$21.24
9 Years	2% increase of base hourly rate	\$21.66
10 Years		\$21.66
11 Years	2% increase of base hourly rate	\$22.09
12 Years		\$22.09
13 Years	2% increase of base hourly rate	\$22.53
14 Years		\$22.53
15 Years	2% increase of base hourly rate	\$22.98
16 Years	1 day vacation	\$22.98
17 Years	2% increase of base hourly rate and 1 day vacation	\$23.43
18 Years	1 day vacation	\$23.43
19 Years	2% increase of base hourly rate and 1 day vacation	\$23.89
20 Years	\$1.00 and 1 day vacation.	\$24.89
21 Years		\$24.89
22 Years	2% increase of base hourly rate	\$25.38
23 Years		\$25.38
24 Years	2% increase of base hourly rate	\$25.88
25 Years	\$1.00	\$26.88

Base salary **does not** include the \$4,000 KLEFPF reimbursement paid by the state of Kentucky. (\$1.92 per hour)

Police Officers have a one-year probationary period for all new and lateral hires. All benefits schedule to remain the same which includes a \$750, non-taxed, uniform and equipment allowance per year.

### Lateral Service Upgrade

New officers receive one-year upgrade for each year of police service after DOCJT graduation or an equivalent academy approved by DOCJT. Maximum five (5) years allowed. This increase is for hourly rate only and does not include vacation time or seniority.

Detectives receive an additional \$1.50 per hour for on call status. Sergeants receive an additional \$2.00 per hour. Lieutenants receive an additional \$3.00 per hour.